



NAVY SEAL FOUNDATION

2016 ANNUAL REPORT



HONORING OUR WARRIORS. SUPPORTING THEIR FAMILIES.

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“In times of war or uncertainty there is a special breed of warrior ready to answer our Nation’s call. A common man with uncommon desire to succeed. Forged by adversity, he stands alongside America’s finest special operations forces to serve his country, the American people, and protect their way of life. I am that man.”

– EXCERPT FROM THE NAVY SEAL ETHOS





OUR MISSION

The Navy SEAL Foundation provides immediate and ongoing support and assistance to the Naval Special Warfare community and its families.



MESSAGE FROM ROBIN KING

CHIEF EXECUTIVE OFFICER, NAVY SEAL FOUNDATION

When your organization exists to support and assist a group with as many exceptional traits as the Navy SEALs and the Naval Special Warfare (NSW) community, you have plenty of inspiration to be exceptional yourself!

Around the time we began preparing this Annual Report, we received word that the nonprofit watchdog organization Charity Navigator had presented the Navy SEAL Foundation with its coveted “Four-Star” rating for the sixth consecutive year. This rating proclaims that the Foundation “... exceeds industry standards and outperforms most charities in [our] area of work.” In fact, the Foundation received a perfect score of 100 points in its Charity Navigator evaluation. Out of more than 8,900 nonprofit organizations rated by Charity Navigator, only 59 received perfect scores — and the Foundation did it for the second year in a row!

One must-have trait for any Navy SEAL is adaptability. From day to day, even from moment to moment, the challenges he faces, and the demands placed on his physical and mental resources, can change radically. A SEAL who cannot adapt cannot carry out his mission. He cannot survive.

The same is true for the Navy SEAL Foundation. From year to year, even from day to day, our programs adapt to meet the evolving needs of the NSW force and their families. This ability to respond quickly to changing requirements is due to the amazing talent and dedication of our volunteer leadership, our professional staff, our incredibly generous donors, and our many partners and friends around the country. Partners and friends like you.

As chief executive officer, it is my privilege to work alongside you, and my great pleasure to thank you, for all that you do, and for all you make happen. The information in this Annual Report is a powerful testimony to the difference you’re making every day in the lives of America’s elite warriors and their families. I hope you see yourself reflected in the following pages.

Gratefully,





A MESSAGE FROM RADM (RET.) GARRY J. BONELLI, USN

CHAIRMAN, NAVY SEAL FOUNDATION

U.S. Navy SEALs, Special Warfare Combatant-Craft Crewmen, and Naval Special Warfare (NSW) mission specialists shoulder a heavy burden, and they pay a high price for the life of service and honor they have chosen. So, too, do their families and loved ones. As America enters its 17th year of sustained combat — a length of time without parallel in our history — the wars our NSW warriors fight are far from the headlines ... and far from the minds of most Americans.

The fact that you are reading my words now proves that you are different. You have not forgotten. It is because of patriots like you that the Navy SEAL Foundation can support and assist members of the NSW community, their spouses and children, as well as veterans and Gold Star families. SEALs, in turn, are better able to perform their unique and essential function because they know that, should the worst happen, you will be there to provide help and comfort to their survivors, not just for days or weeks, but for as long as it's required.

Naval Special Warfare is a community uniquely aware of its history, stretching as it does back to the heroic UDT frogmen and Combat Demolition Units of World War Two. At the same time, SEALs always have an eye on the challenges and opportunities that lie ahead.

You will see the same blend in this Annual Report. The Navy SEAL Foundation accomplished much in 2016, thanks to you. In the years to come, SEALs will continue to take the fight to America's enemies, and we will be there to support them and their families in whatever way is required. We have made that sacred pledge, and because of you, we are keeping it.

Very respectfully,

OUR AREAS OF SUPPORT

The Navy SEAL Foundation provides a comprehensive set of programs specifically designed to improve health and welfare, build and enhance resiliency, and empower and educate Navy SEALs and their families. We provide critical support during times of illness, injury or loss, and reduce the stressors associated with the tremendous amount of uncertainty and pressure endured by the Naval Special Warfare community. We strengthen the force and family and provide the security that enables warriors to focus solely on their missions. On the battlefield and in high-risk training environments the ability to focus can mean the difference between life and death.

A NOTE OF GRATITUDE

“Thank you for the incredible support. Your personal care and expert professionalism in supporting us through one of the most trying episodes in our community’s history has been invaluable. It is unquestionable that the Navy SEAL Foundation is committed to providing a level of service above and beyond the call of duty to support the urgent needs of the families of our fallen warriors.”

-ACTIVE DUTY NSW MEMBER



WARRIOR & FAMILY SUPPORT

Our warrior and family support programs ensure the NSW community has the support it needs in times of achievement and in times of adversity.



EDUCATIONAL OPPORTUNITIES

Education is an integral part of an empowered life, and the Navy SEAL Foundation is honored to support the educational pursuits of the NSW community.



TRAGEDY ASSISTANCE & SURVIVOR SUPPORT

The Foundation provides a range of programs and services to those warriors and families who have sustained injuries, illnesses or catastrophic loss. It is our mission to help in their time of need.



WARRIOR TRANSITION

Transition can be challenging. The Navy SEAL Foundation provides opportunities and connection points for the NSW community, illuminating the path to a post-service career.



VETERAN SUPPORT

We are honored to support SEAL and SWCC Veterans through a responsive and personalized approach to care.



LEGACY PRESERVATION

The warriors of the NSW community deserve to be recognized and remembered for their contributions in defense of America's freedom. It is our honor to help preserve their history.

THE NAVY SEAL
FOUNDATION
SUPPORTS

OVER 9,000

ACTIVE-DUTY NSW
SERVICE MEMBERS,
THEIR FAMILIES, AND
ALL NSW COMMANDS
WORLDWIDE.

WARRIOR & FAMILY SUPPORT

Ensuring the Naval Special Warfare community and its families have the support they need in times of achievement and adversity is of the utmost importance to the Foundation. Our warrior and family support programs include resiliency and morale-building events, pre- and post-deployment dinners and reintegration events, summer camps for children, command all-calls, graduations, family days, holiday celebrations and much more. The Foundation has also partnered with world-class academic institutes and other non-profits to assist NSW members with post-service transition into the private sector as they begin a new chapter of their lives.

HOW WE HELP

- › Active Duty Wounded Support
- › Active Duty Illness/Injury Support
- › Active Duty Family Illness/Injury Support
- › Psychological Wellness Support
- › Pre- and Post-Deployment Resiliency Events
- › Respite Childcare
- › Physical Health and Wellness Support
- › Family Readiness Grants
- › NSW Family Support Event Grants
- › Geographically Separated Duty Station Support
- › SEAL/SWCC Graduation Support
- › Sailor of the Year Awards
- › NSW Children and Teen Camps and Seasonal Events
- › Transition Support
- › Command Support
- › Ombudsman Conferences
- › Holiday Assistance
- › Annual Collective Impact Forum

IN 2016, WE INVESTED
MORE THAN
\$7.1
MILLION
IN WARRIOR &
FAMILY SUPPORT
PROGRAMS.

OVER
30,000
HOURS OF CHILDCARE
PROVIDED TO NSW
FAMILIES IN 2016.



“Thank you for everything you have done and continue to do for our family. The retreats you provide have strengthened our marriage, the wellness program has helped me stay strong and healthy through multiple deployments, and now you are helping me achieve my career goals. I cannot thank you enough for all that you do for the NSW community.”

- SEAL SPOUSE

EDUCATIONAL OPPORTUNITIES

The Navy SEAL Foundation empowers active-duty NSW personnel, their spouses, and children by awarding scholarships for higher education and providing tuition assistance for active-duty personnel. We also support quality education options for dependent children in geographically separated duty locations where choices matter to the overall success of the student. Additionally, the Foundation provides funding for standardized college entrance exams for qualified transitioning NSW service members.

The educational support we provide augments funding accessible through Navy programs and provides additional financial resources that would not otherwise be available.

IN 2016,
WE INVESTED
\$2 MILLION
IN EDUCATIONAL
OPPORTUNITIES

WAYS WE HELP

- > Test Preparation Assistance
- > Active-Duty Tuition Assistance
- > Scholarships
- > Remote Location Grants for Education

**\$1.3
MILLION**

IN SCHOLARSHIPS
WERE AWARDED TO
NSW WARRIORS AND
THEIR DEPENDENTS

\$321,000

INVESTED IN
EDUCATIONAL
SUPPORT FOR THOSE
LOCATED IN REMOTE
DUTY STATIONS

"I want to thank you for allowing me the opportunity to continue my education by granting me a scholarship. This Foundation has provided support for many families, not just in scholarships but other supportive means, and has fostered, and will continue to foster, a positive environment for operators and their families. I want to say thank you for all the hard work, and most importantly for assisting the NSW community."

- U.S. NAVY SEAL

TRAGEDY ASSISTANCE & SURVIVOR SUPPORT

When an NSW service member is injured or becomes critically ill, the Navy SEAL Foundation provides financial and logistical support so the service member's focus can be on healing. Additionally, we provide support for the warrior who suffers the loss of a parent, sibling or child.

For those who have made the ultimate sacrifice, we stand firmly behind their family during this time of crisis. Immediate financial assistance is provided to the surviving family to help cover costs associated with the dignified transfer of remains and memorial services, as well as travel expenses for the immediate and extended family.

Surviving families are provided a variety of vital services, and our support is extended to the children, spouses, and parents of fallen warriors. The Foundation provides mortgage and rent assistance, home maintenance programs, financial and grief counseling, legal assistance, respite childcare, and other critical services. We are honored to continue this support in the years following their loss through specialized camps, retreats, and bereavement activities.

It is our goal to always be there for the families of the fallen. We strive to bridge the gap of resources not already provided by the government, especially at these most challenging times.

**\$2.3
MILLION**
INVESTED
IN TRAGEDY
ASSISTANCE &
SURVIVOR SUPPORT
PROGRAMS

IN 2016, WE SUPPORTED
THE FAMILIES AND
TEAMMATES OF

6 NSW MEMBERS

WHO WERE KILLED
IN ACTION OR WHILE
TRAINING, OR WHO DIED
IN THE LINE OF DUTY.

IN 2016, WE PROVIDED

4 WELLNESS

RETREATS FOR NSW GOLD
STAR FAMILIES ALLOWING
THEM TO HEAL, RELAX
AND CONNECT WITH
OTHER FAMILIES WHO
HAVE EXPERIENCED
SIMILAR LOSS.

HOW WE HELP

- > Rehabilitation and Casualty Support for Active-duty NSW Members
- > Support in the event of a SEAL or SWCC Veteran's Death
- > Support for Active-duty Members in the Event of a Parent, Sibling or Child's Death
- > Grief Counseling and Surviving Family Resiliency Gatherings
- > Legal Assistance, Tax Preparation and Financial Counseling for Surviving Families
- > Home Maintenance Stipend and Mortgage/Rent Support for Surviving Families
- > Annual Specialized Camps for Surviving Children
- > Supplemental Childcare, Tutoring Support and Private School Grants for Surviving Families
- > Computers for Surviving Children
- > Wellness Stipend for Surviving Spouses

WARRIOR TRANSITION


The Navy SEAL Foundation is committed to maintaining a resilient, sustainable, and healthy force in perpetuity. At the same time, our commitment extends to those who have served our country with honor and distinction by helping them transition from active-duty service into civilian life and ensuring NSW veterans are prepared to maximize career opportunities.

To carry forward this commitment, we partner with world-class institutions which provide elite transition programs tailored specifically for the NSW community.

**OVER
\$900,000**
INVESTED
IN WARRIOR
TRANSITION IN 2016

HOW WE HELP

Transition services are available to NSW community members within 12-18 months of terminal leave. We also support transition services for SEAL and SWCC veterans by providing access to world-class transition programs, mentorship, and support.



WE PARTNER WITH
OUTSTANDING
INSTITUTIONS ALL OVER
THE U.S. TO FACILITATE
SEAMLESS TRANSITIONS
FOR NSW MEMBERS
WHO ARE LEAVING
ACTIVE-DUTY SERVICE.

“The Navy SEAL Foundation served me and my family in critical ways while I was active duty. As I approached transition I felt like I was in free-fall. As a result of transition programs supported by the Foundation, I was able to secure a post-military position at a job that fit my unique skillset. I am forever grateful.”

- RETIRED U.S. NAVY SEAL

VETERAN SUPPORT

The Navy SEAL Foundation supports post-9/11 SEAL and SWCC Veterans through a responsive and personalized system of care. We offer assistance to those suffering from in-service or service-connected wounds by tailoring support to meet the needs of each Veteran.

The Foundation also offers transition services to qualified NSW Veterans by providing access to world-class transition programs and mentorships.

Upon notification of a non-service connected death of a SEAL or SWCC Veteran, the Navy SEAL Foundation provides immediate tragedy assistance funds to the primary next of kin. We serve as a resource hub for families by providing information on beneficial services and other organizations that can assist in meeting their needs.

In the event of a service-connected death of a SEAL or SWCC Veteran, the surviving family is included in our active-duty Tragedy Assistance and Survivor Support programs.


The Navy SEAL Foundation is committed to providing excellent care for our Veterans. As needs grow and change, we continue to flex and adapt to ensure they have the care they deserve.

\$930,000
INVESTED IN
VETERAN SUPPORT
PROGRAMS IN 2016

HOW WE HELP

- › Tailored Support for In-service or Service-Connected Wounds, Illnesses or Injuries
- › Specialized Transition Services
- › Tragedy Assistance and Survivor Support
- › SEAL/SWCC Retiree and Family Support





“I wanted to take this opportunity to thank you and your donors for helping me with my transition from active-duty service. My family and I endured many years of sacrifice while I was in the teams and knowing that our support system doesn’t just go away now that I’ve retired means everything to us. Thank you.”

- RETIRED U.S. NAVY SEAL

LEGACY PRESERVATION

The history and heritage of the Naval Special Warfare community is one of extraordinary achievements and exceptional courage. Although the clandestine nature of their activities shields them from public attention, the deeds of these warriors deserve to be remembered and recognized.

The Navy SEAL Foundation is honored to provide financial support for memorials and monuments across the country. We also support many other history enrichment activities.

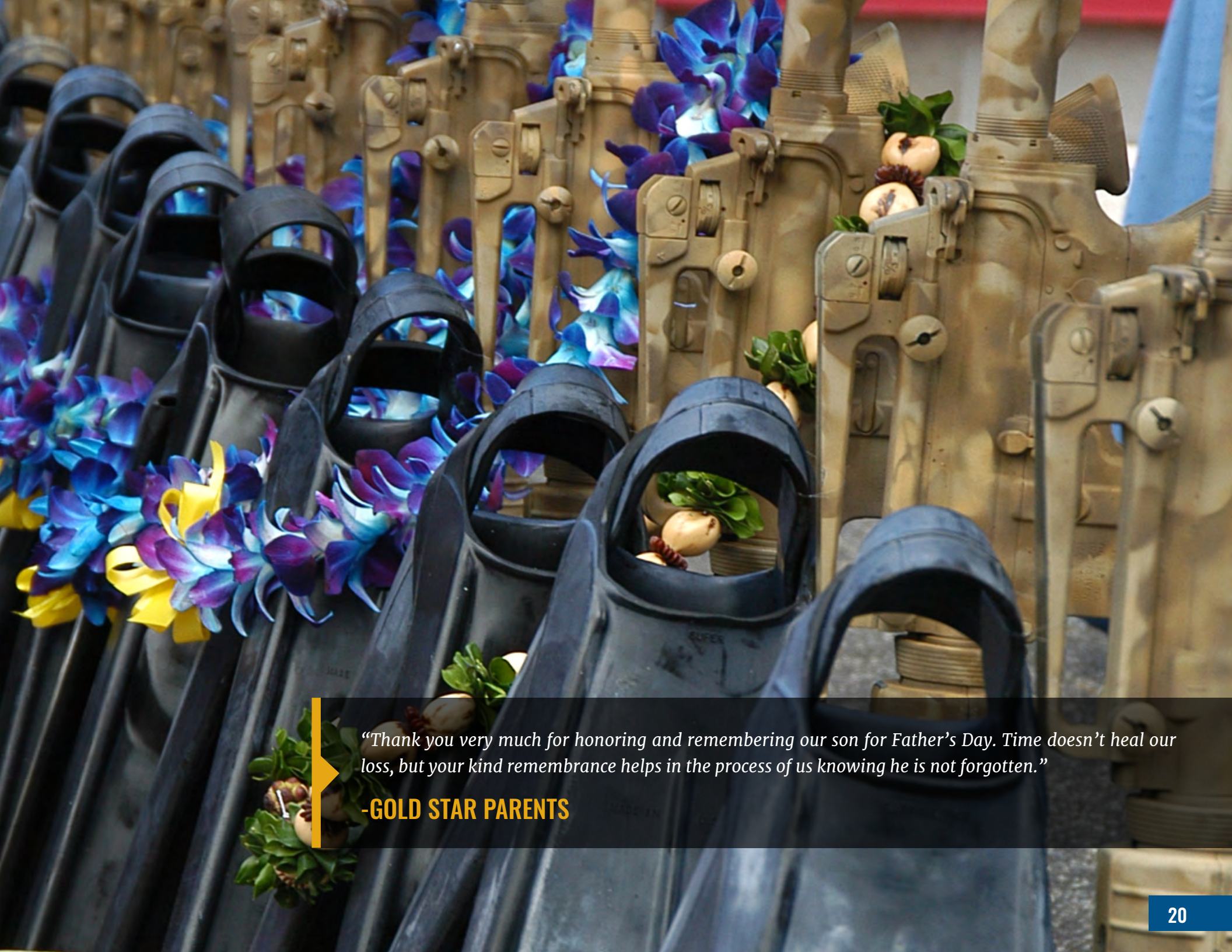
The warriors of the NSW community deserve to be remembered and recognized for their contributions in defense of America's freedom. We are proud to take an active role in preserving the rich history of these extraordinary men.

IN 2016, THE NAVY
SEAL FOUNDATION
INVESTED OVER
\$139,000
IN LEGACY
PRESERVATION
ACTIVITIES

HOW WE HELP

- › Support for Memorials and Monuments
- › Assistance for NSW History Enrichment Activities



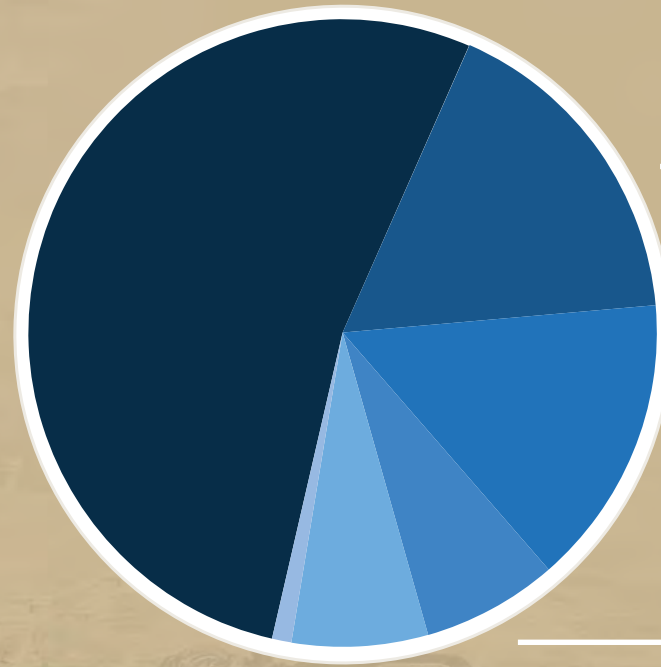


“Thank you very much for honoring and remembering our son for Father’s Day. Time doesn’t heal our loss, but your kind remembrance helps in the process of us knowing he is not forgotten.”

-GOLD STAR PARENTS

TOTAL 2016 PROGRAM SUPPORT: \$13.4 MILLION

53%
INVESTED IN
WARRIOR AND
FAMILY SUPPORT



17%
INVESTED IN
TRAGEDY ASSISTANCE
& SURVIVOR SUPPORT

15%
INVESTED IN
EDUCATIONAL
OPPORTUNITIES

7% INVESTED IN
VETERAN SUPPORT

1%
INVESTED
IN LEGACY
PRESERVATION

7% INVESTED IN
WARRIOR TRANSITION



4 STAR
CHARITY
NAVIGATOR
RATING SINCE 2011



CERTIFIES THE NAVY SEAL
FOUNDATION AS A "BEST
IN AMERICA" CHARITY



GUIDESTAR GOLD
EXCHANGE PARTICIPANT



EFFECTIVE. EFFICIENT. ACCOUNTABLE.

At the Navy SEAL Foundation, we take transparency and efficiency very seriously. Each year we are audited by RSM US LLP, one of the United States' leading audit firms which has its own rich history of integrity and due diligence. Our key financials, including IRS filings, are available by request or by visiting navySEALfoundation.org. We want our donors, supporters, and partners to know how their contributions are being used to meet our mission of service to the NSW community and the impact that our collective efforts make on the outstanding community we support.

We are proud to report that since 2011, the Navy SEAL Foundation has maintained the highest **four-out-of-four star** rating from Charity Navigator, the leading charity evaluation organization. They carefully analyze the financial efficiency and administrative accountability of over 8,900 nonprofit organizations each year. This year we also received a second consecutive **perfect score of 100** from Charity Navigator - one of only 59 charities to be rated so highly, placing us in the **top .07%** of all charities they rate!

In 2016, for every dollar donated to the Foundation, **95 cents** went directly to programs in support of the Naval Special Warfare (NSW) community or was retained for future mission initiatives, including our commitments to surviving families. This year we invested \$13.4 million in program support activities.

A volunteer Board of Directors comprised of former U.S. Navy SEALs and community members governs the Navy SEAL Foundation. We are honored to have Retired Rear Admiral (SEAL) Garry J. Bonelli as our Board Chair. The Foundation executes its daily mission under the leadership and guidance of Robin R. King, Chief Executive Officer.

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BUD/S = BASIC UNDERWATER DEMOLITION/SEAL

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United States Navy
Congressional Medal of Honor Recipient, 2016

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Head of Economic Research Team

ROBERT A. IGER

Chairman and CEO of The Walt Disney Company

THE HONORABLE J. ROBERT (BOB) KERREY, USN (RET.)

BUD/S Class 42
Congressional Medal of Honor Recipient, 1970

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BUD/S Class 162
Former Special Envoy for the Global Engagement Center,
U.S. State Department and Assistant Secretary of Defense
for Special Operations and Low Intensity Conflict (SO/LIC)

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17th Chairman of the Joint Chiefs of Staff

LT TOM NORRIS, USN (RET.)

BUD/S Class 45
Congressional Medal of Honor Recipient, 1976

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Chairman, CEO and Co-Founder of Blackstone

MIKE THORNTON, USN (RET.)

BUD/S Class 49
Congressional Medal of Honor Recipient, 1973

LORALEE S. WEST

BUD/S = BASIC UNDERWATER
DEMOLITION/SEAL



2016 REVENUE	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
REVENUES AND PUBLIC SUPPORT				
Contributions	\$13,204,954	\$4,092,235	\$2,000	\$17,299,189
Special Event Revenue	8,221,500	-	-	8,221,500
Less Cost of Direct Benefit to Donors	(714,725)	-	-	(714,725)
Investment Income, Net	704,983	32,000	-	736,983
Net Realized and Unrealized Gain on Investments	1,439,225	78,038	-	1,517,263
Net Assets Released From Restrictions	4,090,641	(4,090,641)	-	-
TOTAL SUPPORT AND REVENUE	\$26,946,578	\$111,632	\$2,000	\$27,060,210



CONSOLIDATED STATEMENT OF FINANCIAL POSITION

LIABILITIES AND NET ASSETS 2016

LIABILITIES

Accounts Payable	\$781,341
Deposits Held for Others	0
Total Liabilities	781,341

ASSETS 2016

Cash	\$3,669,516
Contributions and Pledges Receivable	260,475
Investments, at Fair Value	46,993,763
Other Investments, at Cost	611,028
Property and Equipment, Net	4,153,499
Other Assets	396,388

TOTAL ASSETS **\$56,084,669**

NET ASSETS

UNRESTRICTED

Board-Designated for Command Assistance Program	\$7,590,000
Board-Designated for Educational Programs	5,465,000
Board-Designated for Gold Star Programs	2,325,000
Board-Designated for Endowment	13,203,822
Undesignated	24,162,756
Temporarily Restricted	475,192
Permanently Restricted	2,081,558
Total Net Assets	55,303,328

TOTAL LIABILITIES AND NET ASSETS **\$56,084,669**

NAVY SEAL FOUNDATION, INC.

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES YE 2016

	HEALTH AND WELFARE	EDUCATION AND MOTIVATION	HISTORY AND HERITAGE	TOTAL	GENERAL ADMINISTRATION
Command Support	\$2,865,446	\$	\$	\$2,865,446	\$
Transistion Assistance	48,487	811,553	-	860,040	-
Wounded, Death, and Resiliency Support	2,340,998	-	-	2,340,998	-
Survivor Support	1,868,352	-	-	1,868,352	-
Children Support	1,729,833	-	-	1,729,833	-
Salaries and Wages	493,289	135,959	6,589	635,837	307,871
Scholarships	375,000	1,601,563	-	1,976,563	-
Advertising	124,652	34,356	1,665	160,673	37,910
Building Expenses	70,947	20,271	921	92,139	94,604
Travel Expenses	91,154	25,124	1,218	117,496	27,723
Tuition Assistance and Test Preparation	-	137,347	-	137,347	-
Professional Fees	65,290	17,995	872	84,157	19,857
Postage	20,861	5,750	279	26,890	6,344
History and Heritage	13,920	-	123,483	137,403	-
Dues and Subscriptions	45,567	12,559	609	58,735	13,858
Supplies	88,539	24,403	1,183	114,125	26,927
Miscellaneous	4,261	15,462	208	19,931	4,702
Bank Service Charges	72,800	20,065	972	93,837	22,141
Catering, Venue, and Entertainment	-	-	-	-	-
	10,319,396	2,862,407	137,999	13,319,802	561,937
DEPRECIATION	49,606	14,173	644	64,423	66,147
	\$10,369,002	\$2,876,580	\$138,643	\$13,384,225	\$628,084

FUNDRAISING	TOTAL	FINAL TOTAL
\$	\$	\$2,865,446
-	-	860,040
-	-	2,340,998
-	-	1,868,352
-	-	1,729,833
372,954	680,825	1,316,662
-	-	1,976,563
47,705	85,615	246,288
-	94,604	186,743
34,886	62,609	180,105
-	-	137,347
24,987	44,844	129,001
7,984	14,328	41,218
-	-	137,403
17,439	31,297	90,032
33,885	60,812	174,937
5,917	10,619	30,550
27,861	50,002	143,839
2,813,250	2,813,250	2,813,250
3,386,868	3,948,805	17,268,607
-	66,147	130,570
\$3,386,868	\$4,014,952	\$17,399,177

CONSOLIDATED STATEMENT OF FINANCIAL POSITION



HONORING OUR WARRIORS. SUPPORTING THEIR FAMILIES.



The Navy SEAL Foundation is a 501(c)(3) tax exempt, national non-profit charitable organization. Tax ID# 31-1728910. CFC #11454.

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