



NAVY SEAL
FOUNDATION

2020 ANNUAL REPORT

**A NATION OF SUPPORT
FOR OUR MOST ELITE TEAM**





OUR MISSION

THE NAVY SEAL FOUNDATION PROVIDES IMMEDIATE AND ONGOING SUPPORT AND ASSISTANCE TO THE NAVAL SPECIAL WARFARE COMMUNITY AND ITS FAMILIES.

TABLE OF CONTENTS

INTRODUCTION

03 MESSAGE FROM ROBIN KING, CEO

04 MESSAGE FROM VADM SEAN A. PYBUS, USN (RET), CHAIRMAN

PROGRAMS

05 PILLARS OF SUPPORT

07 STRENGTH

09 RESILIENCE

11 HEALTH

13 EDUCATION

15 COMMUNITY

17 WHO WE SUPPORT

18 PROGRAMMATIC PARTNERS

19 2020 TOTAL PROGRAM SUPPORT

LEADERSHIP

21 BOARD OF DIRECTORS

22 SENIOR STAFF AND ADVISORY BOARD

23 HONORARY BOARD

24 AMBASSADORS

25 NATIONAL LEADERSHIP COUNCIL

26 PARTNERS

FINANCIALS

27 CONSOLIDATED FINANCIAL STATEMENTS

29 CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

MESSAGE FROM ROBIN KING

CHIEF EXECUTIVE OFFICER, NAVY SEAL FOUNDATION



As I look back at 2020, I am so proud to be a part of the Navy SEAL Foundation (NSF). Despite a challenging and unpredictable year, NSF was successful at our mission--to *provide immediate and ongoing support to the warriors and families of Naval Special Warfare (NSW)*.

Last year, as COVID spread throughout our world, NSF expertly delivered more than \$13.8 million in programmatic support to SEALs, SWCCs, NSW teammates, Gold Star and Surviving Family members, NSW dependents, and SEAL and SWCC veterans. We managed over 34,000 interactions with the NSW community while adhering to the highest standards of nonprofit governance and fiscal accountability.* We forged new partnerships, discovered innovative ways to stay connected with our community, and even created and deployed a crisis-assistance program ensuring those whose needs were magnified by COVID were helped in the most meaningful ways. And in June, we celebrated a significant milestone for any nonprofit organization: two decades of service, and in NSF's case--20 years of being the go-to benevolent for SEALs and their families.

In the following pages, you will read about the Foundation's five main areas of programmatic focus: **Strength, Resilience, Health, Education, and Community**, and the world-class specialized programs that promote these areas for NSW members. You'll see messages from community members sharing the impact our programs have made in their lives--authentic messages of gratitude for the work that we are so honored to do. You will also find NSF's audited financial statements and spending charts, along with information about our leadership and steadfast teammates.

And when it comes to NSF's teammates, there is only one thing to say--*THANK YOU!* Our Foundation is incredibly fortunate to be supported by so many patriotic and compassionate citizens. Thank you for enabling our work through your generosity. You fuel our mission, and because of your commitment to those we serve, NSF will always be there in their time of need.

With gratitude and best wishes,

A handwritten signature in black ink that reads "Robin King". The signature is fluid and cursive.

Robin King
Chief Executive Officer, Navy SEAL Foundation

*To read more about NSF's charity rating, please visit our website's financials page or go to charitynavigator.org and search for Navy SEAL Foundation.

MESSAGE FROM VADM SEAN A. PYBUS, USN (RET)

CHAIRMAN, NAVY SEAL FOUNDATION



Valued Teammates,

When we began planning how to mark NSF's 20th year of service to the NSW community back in 2019, we had no way of knowing what a challenging year 2020 would turn out to be, for ourselves and our families, for our partners and friends like you, for our nation, and for the world. As I write this, the worst of the pandemic seems to be behind us, and America is returning to some sense of normalcy. My sincere hope is that you and your loved ones have weathered the storm, and are moving forward in confidence and health.

Even as many of us adjusted the speed and style of our lives last year, the accelerated operational pace SEALs, SWCCs, and NSW support personnel have known for the last two decades did not let up for a moment. Nor did the need for the support, assistance, and care provided by the Foundation to thousands of those service members, their dependent family members, SEAL and SWCC veterans, and our Gold Star and Surviving Family members.

Given the many unexpected challenges of this last year, the document you hold in your hands is more than a financial report. It's a monument to the flexibility, adaptability, and imagination of CEO Robin King and the Foundation's professional staff, Board members and other leadership, and volunteers. Most of all, it's testimony to the generosity and faithfulness of our supporters, partners, and friends, whose commitment to standing behind our brave warriors and their families never wavered. I'm very grateful to each of you. It's an honor to be your teammate. As you read the following pages, I hope you take pride in seeing all we were able to accomplish together in the midst of a difficult operational and fundraising environment.

To the men and women of the NSW community, including our SEAL and SWCC veterans, thank you for your devotion to service, to honor, and to our nation. Know that now in our third decade of service, your NSF has only redoubled its commitment to honor, support, and sustain you and your families.

Warm regards,

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke at the end.

VADM Sean A. Pybus, USN (Ret)
Chairman of the Board, Navy SEAL Foundation

PILLARS OF SUPPORT

America remains safe and secure thanks in large part to the NSW community. But this security is not won without significant sacrifice from these warriors and their families. NSF is here to address the unique needs that arise as a result of these sacrifices, with over 30 programs under five Pillars of Support: Strength, Resilience, Health, Education, and Community.

Our world-class programs are designed to build strength and resilience, encourage optimal health, enhance opportunities for growth through education, and solidify a sense of community and belonging. And we continuously develop, evaluate, and refine our offerings to ensure that our active duty NSW warriors and families, as well as our SEAL and SWCC veterans and their families, are receiving the most current and impactful care possible.



STRENGTH
*Building Capabilities &
Reducing Stressors*



RESILIENCE
*Addressing Tragedy &
Aiding Recovery*



HEALTH

Enhancing Physical & Mental Wellness



EDUCATION

Providing Scholarships & Development Opportunities



COMMUNITY

Empowering Connections & Preserving Legacy

SEALS, SWCCS, AND NSW ENABLERS ARE THE FIGHTING FORCE OUR NATION EXPECTS, AND NSF IS HONORED TO PROVIDE THE SUPPORT AND ASSISTANCE THEY DESERVE. NSF IS AN ALWAYS-PRESENT TEAMMATE, STANDING READY TO ASSIST NO MATTER THE CHALLENGE.

STRENGTH

Building Capabilities & Reducing Stressors

The members of the SEAL community and their families are incredibly strong. But even our most elite team benefits from a support structure that reduces the various stressors in their lives, and builds their capabilities. Programs under our Strength Pillar provide assistance to active duty service members in the form of respite care, morale-building events, command all-calls, and much more.

NSF has also partnered with world-class institutes and other nonprofits, as well as experts in networking, resume building, and mentorship opportunities to assist NSW members and their families when they transition out of the military. We additionally provide emergency funding for veterans in support of any financial hardship. NSF is committed to keeping our warriors, families, and veterans strong.

PROGRAMS INCLUDE

- › Career Transition
- › Command Meetings and All-Call Support
- › Respite Childcare
- › Workshops and Enrichment Activities
- › Veteran Assistance
- › Family Assistance
- › NSF Warrior House
- › Pre and Post Deployment Events
- › Holiday Help
- › Family Enrichment Events
- › Travel and Activities for Resiliency Programs

"I'm writing to send a HUGE thank you for the additional hours provided through the Family Assistance Program for assistance with Virtual Learning. We went from a stressful daily struggle that took close to 6 hours a day of me trying to keep 3 elementary-aged kids focused on school, while also wrangling a toddler, to everyone completing their work within 3 hours. Before we had the assistance with virtual learning, there was not a single day that everyone got their work completed, despite the time spent. I can't even express the relief this extra help has brought! I was ending every day close to tears, feeling like I couldn't do another day like this. Thank you, thank you!!!"

—SEAL Spouse

"This is amazing! Thank you very much for helping us out during this time. I know this takes some of the pressure off my wife and it helps me take care of my family from afar. Thanks to you and the Foundation. Please let everyone there know how much we appreciate you! Stay safe."

—Active Duty SEAL



+

ENGAGED IN MORE THAN 34,000 PROGRAMMATIC INTERACTIONS WITH THE NSW COMMUNITY

+

PROVIDED MORE THAN \$500,000 IN RESPITE CHILDCARE SERVICES TO NSW FAMILIES

+

INVESTED MORE THAN \$3.3 MILLION IN PROGRAMS TO SUPPORT THE STRENGTHENING OF THE NSW COMMUNITY

+

CREATED A SPECIAL PROGRAM IN RESPONSE TO THE COVID-19 CRISIS, DELIVERING WORLD-CLASS CARE AND SUPPORT DESPITE THE PANDEMIC

RESILIENCE

Addressing Tragedy & Aiding Recovery

NSF is here for the warriors, veterans and families of NSW when the worst happens; to assist with tragedy, and aid in recovery. Programs under our Resilience Pillar help families of the fallen (Gold Star Families) with immediate financial assistance to cover costs associated with the dignified transfer of remains and memorial services, as well as travel expenses.

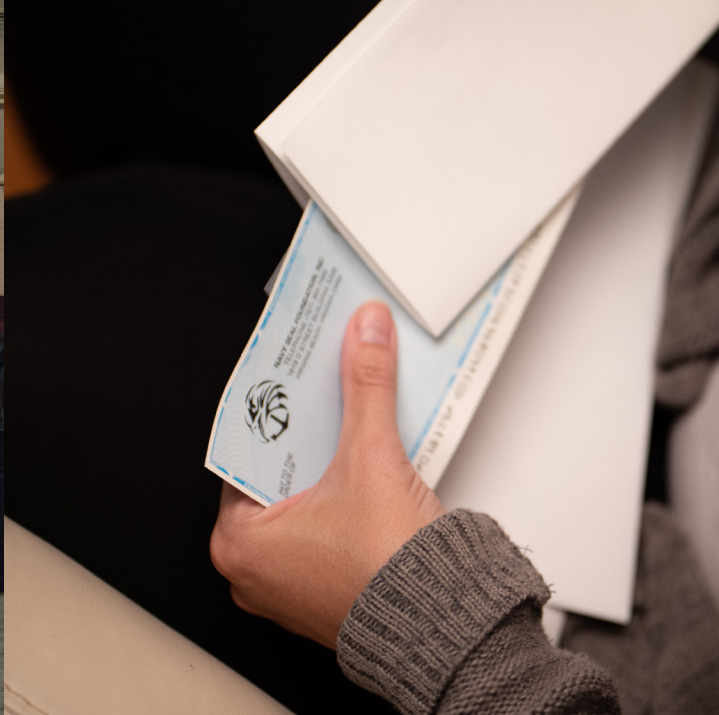
NSF continues to provide a variety of vital services to children, spouses, and parents of fallen warriors in the years following their loss, including grief counseling, retreats, remembrance gifts, and specialized kids camps. Additionally, we provide support in the unfortunate case of a veteran death and assistance for the warrior who suffers the loss of a parent or sibling. NSF is committed to keeping our warriors, families, and veterans resilient.

PROGRAMS INCLUDE

- › Gold Star and Surviving Family (GSSF) Remembrance Flowers/Gifts
- › GSSF Spouse Retreats
- › GSSF Parent Retreats
- › GSSF Sibling Retreats
- › Surviving Kids' Discovery Grant
- › GSSF Spouse Home Care Stipend
- › GSSF Survivor Camp for Children
- › Mortgage/Rent Relief
- › GSSF Legal Assistance
- › GSSF Tax Assistance
- › GSSF Financial Counseling
- › GSSF Grief Counseling
- › GSSF Spouse Home Maintenance
- › GSSF Spouse Resiliency Stipend
- › GSSF Dinners
- › Emergency Relief
- › GSSF Resiliency Travel
- › Veteran Death Support
- › Active Duty Death Support
- › Dependent/Family Death Support

"I just returned from the Navy SEAL Foundation's Winter Wellness Weekend. I'm looking at the photos I took and remembering the moments, large and small, that have me feeling connected, lighter, more focused, and ready for some challenges I wasn't quite ready for before I went. I took advantage of one-to-one counseling that is offered with the clinical psychologist to help me find the path to reach goals that I know will help me grow, keep me healthy, and get me where I need to be. I feel both excited and challenged, but also braver and more resilient. The time that I have been afforded with others who are in my circumstance means the world to me. They help me grow and make me stronger. There are so many things to be grateful for and many personal goals to achieve that become clearer to me when I am with these amazing survivors. Thank you, Navy SEAL Foundation for the opportunities that you provide to me and thank you to your donors who make it all possible."

—Gold Star Spouse



+ INVESTED
\$1,669,994 IN
RESILIENCE
PROGRAMS

+ PROVIDED
COMPREHENSIVE
SUPPORT TO MORE
THAN 500 GOLD STAR
AND SURVIVING FAMILY
MEMBERS THROUGH
OUR SURVIVOR SUPPORT
PROGRAMS INCLUDING
HEALTH AND WELLNESS
STIPENDS AND HOME
CARE STIPENDS



+ DESPITE THE COVID-19
PANDEMIC, NSF
MAINTAINED OUR
COMMITMENT TO THE
NSW COMMUNITY,
ENSURING NEEDS
WERE MET EVEN
DURING PERIODS OF
QUARANTINE

HEALTH

Enhancing Physical & Mental Wellness

Life in NSW can take its toll on our warriors and their families, both physically and mentally. When an active duty SEAL or SWCC is injured or becomes critically ill, programs under our Health Pillar provide financial and logistical support so their focus can be on healing. We also provide assistance when family members become critically ill. In addition, many of our service members and veterans deal with the chronic effects of sustained combat.

NSF provides a specialized program aimed at addressing their unique physical and mental concerns while optimizing their quality of life. We also maintain connections to clinical psychologists skilled in addressing their specific mental health issues and have access to cutting-edge treatment modalities. NSF is committed to keeping our warriors, families, and veterans healthy.

PROGRAMS INCLUDE

- › Wounded, Ill, and Injured Support
- › Support for Mental Health Initiatives
- › Service Dog Support
- › Dependent Family Member Support for Injuries or Illnesses
- › Human Performance Initiatives

"The Navy SEAL Foundation is there to make sure that our service members have the equipment they need so they can continue on with their military career if that's what they choose. Or, if they're going to transition out, they've got the same thing. They've got everything they need to have a fulfilling life post-injury. And I mean, to know that they are behind you, it's just so inspiring. And it allows you to not hesitate in some of those situations. I am convinced that a lot of our guys operate at the levels they do because they know they're going to be taken care of long-term. And I think it's just tremendous. And I've got countless friends that are living normal lives that have suffered severe injuries. And a lot of that is because of the support that the Navy SEAL Foundation has provided to them. It's remarkable."

—Command Master Chief, SEAL

"This was a great experience and opportunity to help improve my health and quality of life. Being given this kind of mental and physical recovery and therapy is priceless. There is no way to say how much the program is appreciated."

—Active Duty SEAL



+ INVESTED \$4,137,499 TO ADVANCE THE HEALTH OF THE NSW COMMUNITY, INCLUDING MENTAL HEALTH AND CARE FOR SEAL AND SWCC VETERANS

+ SUPPORTED OVER 500 INDIVIDUAL SUPPORT REQUESTS FROM THE WARRIOR CARE PROGRAM, PROVIDING NECESSARY MEDICAL EQUIPMENT IN 274 CASES

+ ASSISTED 157 COMMUNITY MEMBERS WITH OUR RETURN-TO-DUTY PROGRAM, RESULTING IN LESS PAIN, MORE FLEXIBILITY, AND OVERALL IMPROVEMENTS IN GENERAL HEALTH FOR PARTICIPANTS

EDUCATION

Providing Scholarships & Development Opportunities

Scholarships for the warriors and families of NSW was the first program the Foundation provided back in 2000. Since that time, we have never forgotten that access to exceptional education is a cornerstone of success. Through our educational support, we empower active duty NSW personnel, their spouses, children, and our SEAL and SWCC veterans by awarding scholarships for higher education. We also support quality education options for dependent children in geographically separated duty locations where choices matter to the student's overall success. NSF provides funding for standardized college entrance exams for qualified applicants, and we facilitate the use of top-tier programs like SEALKIDS and Gratitude Initiative.

NSF's educational support augments funding accessible through Navy programs and provides additional financial resources that would not otherwise be available. The support of our mission helps guarantee members of the NSW community can pursue educational goals that are crucial to their success.

PROGRAMS INCLUDE

- › Bi-Annual Scholarships for Degree Programs and Certifications
- › Test Preparation Assistance for Qualified Applicants
- › Remote Location Private School Tuition Grant
- › Remote Location Homeschool Grant
- › Remote Location Tutoring Grant
- › Funding for SEALKIDS and Gratitude Initiative
- › Transition Education



**KEN GRIFFIN
NAVY SEAL FOUNDATION**
Education and Children's Initiative

"Through my transition, there have been several programs that I would not have been able to come out of pocket to attend. The Navy SEAL Foundation supported me and really helped to set me up for success on the outside as I transition this year. I attribute where I am mentally in my transition to the programs that I've attended because of the Navy SEAL Foundation."

—Active Duty SEAL

"Thank you so much for your consideration and the award of the Navy SEAL Foundation Scholarship. I am in my first year of graduate school. With the help of the Navy SEAL Foundation and this generous scholarship, I will complete my educational goal of earning a Master of Science in Nursing and reach my career goal of becoming a Family Nurse Practitioner. As military families, we face many challenges, but with the support that the Navy SEAL Foundation provides, many new opportunities begin. I am so grateful for the journey ahead."

—NSF Scholarship Recipient



✦ **INVESTED \$4,008,972
IN EDUCATIONAL
OPPORTUNITIES
FOR THE NSW
COMMUNITY**

✦ **AWARDED OVER
\$2,000,000 IN
SCHOLARSHIPS FOR
HIGHER EDUCATION
AND CERTIFICATE
PROGRAMS**

✦ **SCHOLARSHIPS
GIVEN TO 524
MEMBERS OF THE
NSW COMMUNITY**

COMMUNITY

Empowering Connections & Preserving Legacy

The SEAL community is built on a proud tradition that goes back to the UDTs of WWII. This history and heritage is one of extraordinary achievements and exceptional courage. The deeds of these warriors deserve to be remembered and recognized. And for the community itself, we must do all we can to keep them connected through unique support.

Programs under our Community Pillar empower the continuation of this brotherhood and their families through things like summer camps, veteran reconnect events and legacy preservation. We also provide financial support for national memorials and monuments and other tradition-enriching activities. NSF is committed to preserving the rich history and community of these extraordinary warriors, families, and veterans.

PROGRAMS INCLUDE

- › NSW Memorial Events
- › Support for Events of Significance such as Sailor of the Year and Chief Selectee
- › NSW Reconnect Events for SEAL and SWCC Veterans
- › Camps for NSW Kids and Teens
- › Support for Legacy Preservation Initiatives
- › Command Event Support
- › Historical Database Support



**KEN GRIFFIN
NAVY SEAL FOUNDATION**
Education and Children's Initiative

"We just moved to an area where there are fewer command members around. Every time you move, you kind of lose your home base, so to speak. And so just getting to see people that have been through similar experiences as you, and then you connect at an event...it's been really nice."

—Active Duty Spouse

"Just wanted to drop you a quick note and say thank you for helping to facilitate such a great event. Old friends, good times, etc. It was a great time! A big thank you to the Foundation...these events really do build camaraderie and relationships that spawn conversation, reflection and fun."

—Retired SEAL



+ SHARED DOZENS OF SPECIAL MESSAGES FROM ACROSS THE WORLD LETTING GOLD STAR AND SURVIVING FAMILIES KNOW THAT THEY WERE NOT FORGOTTEN WHEN COVID CANCELED PLANS FOR IN-PERSON MEMORIAL DAY ACTIVITIES



+ INVESTED \$157,864 IN SUPPORT OF MEMORIALS AND INITIATIVES RELATED TO PRESERVING NSW HISTORY

WHO WE SUPPORT

America remains the land of the free due to the sacrifices of our military members, including SEALs, SWCCs, and support personnel assigned to NSW commands. While these service members are on the front lines or away for training, their families back home are serving, too.

NSW warriors and families sacrifice priceless moments spent together. They give up the guarantee of safety because to do their work, SEALs must be willing to risk their lives, and too often, these heroes make the ultimate sacrifice in defense of our nation.



CURRENTLY SERVING

ACTIVE DUTY OPERATORS SEAL/SWCC:	4,029
ACTIVE DUTY SUPPORT PERSONNEL:	3,807
RESERVISTS:	726
TOTAL:	8,562
SPOUSES:	6,336
CHILDREN:	8,947
TOTAL NSW COMMUNITY SERVED:	23,845

VETERANS

APPROXIMATELY 250 SEAL/SWCC OPERATORS RETIRE OR SEPARATE FROM NSW EACH YEAR

CURRENT ESTIMATED POST-9/11 SEAL/SWCC VETERAN POPULATION: 4,833

VETERANS CURRENTLY ACCOUNT FOR 15% OF NSF'S CONSTITUENTS AND THE MAJORITY OF NSF'S VETERAN SUPPORT IS FOR POST-9/11 WARRIORS

NSF ALSO SUPPORTS PRE-9/11 VETERAN SEAL AND SWCC OPERATORS

GOLD STAR FAMILIES

NSF SUPPORTS 500+ SURVIVING FAMILY MEMBERS WITH ONGOING NEEDS RELATED TO THEIR LOSS

PROGRAMMATIC PARTNERS

NSF is proud to work with numerous other benevolent organizations that help us accomplish our mission of service to the warriors, veterans, and families of NSW.



2020 TOTAL PROGRAM SUPPORT: \$13,831,748

\$3,359,342

STRENGTH

Building Capabilities & Reducing Stressors

\$1,669,994

RESILIENCE

Addressing Tragedy & Aiding Recovery



\$4,137,499

HEALTH

Enhancing Physical & Mental Wellness

\$4,008,972

EDUCATION

Providing Scholarships & Development Opportunities

\$655,941

COMMUNITY

Empowering Connections & Preserving Legacy



4-STAR RATING SINCE 2009
PERFECT SCORE SINCE 2014



CERTIFIES NSF AS A
"BEST IN AMERICA" CHARITY



GUIDESTAR PLATINUM
EXCHANGE PARTICIPANT



EFFECTIVE. EFFICIENT. ACCOUNTABLE.

NSF executes its mission with transparency and efficiency. Each year the Foundation is independently audited by RSM US LLP, one of the United States' most respected audit firms with its own rich history of integrity and due diligence. NSF's key financials, including IRS filings, are available by request or by visiting the Foundation's website: navySEALfoundation.org.

Since 2009, NSF has maintained the highest four-out-of-four star rating from Charity Navigator, the number one charity evaluation organization in America. Charity Navigator carefully analyzes the financial efficiency and administrative accountability of over 160,000 nonprofit organizations and reports their findings at charitynavigator.org. NSF has also maintained a 'Perfect 100' score from Charity Navigator for the last six years, placing it higher than 99.9% of all rated charities.

Additionally, NSF is listed as one of "America's Best Charities", and a Platinum Level member of the Guidestar Exchange, a title that can only be achieved through accurate and timely reporting of financials and programmatic impact.

93 cents of every dollar donated to the Foundation in 2020 was used to support programmatic initiatives for the NSW community or was retained for future mission use, including long-term program support for Gold Star and Surviving Families.* In 2020, the Foundation invested \$13.8 million in programs for SEALs, SWCCs, NSW support personnel, their families, the families of the fallen, and SEAL and SWCC veterans.

An all-volunteer Board of Directors composed mainly of former SEALs and NSW community members governs the Foundation and is Chaired by retired Vice Admiral Sean A. Pybus. NSF executes its daily mission under the leadership and guidance of Chief Executive Officer Robin King.

**NSF uses the Charity Navigator 3-year average to calculate this ratio.*

FOUNDATION LEADERSHIP

+ BOARD OFFICERS

Chairman

VADM SEAN A. PYBUS, USN (RET)

Consultant

The Pybus Group

BUD/S CLASS 105

Vice Chairman

CAPT ROBERT SMITH, USN (RET)

BUD/S CLASS 166

Treasurer

JACK DALY

Partner

TPG

Secretary

JELANI HALE

National Resilience Inc.

BUD/S CLASS 233

Officer-At-Large

MUNEER SATTER

Chairman

Satter Investment Management, LLC

+ BOARD DIRECTORS

SOCM ERIC ADAMSKI, USN (RET)

BUD/S CLASS 185

TONY DUYNSTEE

Vice President

Alexandria Real Estate

Equities, Inc.

BUD/S CLASS 226

CHRISTOPHER D. HEINZ

GENE MAK

Head of Operations

Ravn

BUD/S CLASS 250

DINO MAVROOKAS

Software Investor

Vista Equity Partners

BUD/S CLASS 255

TOM PRESCOTT

President and CEO (Ret)

Align Technology, Inc.

CAPT CHRISTOPHER CASSIDY, USN (RET)

President and CEO

National Medal of Honor

Museum Foundation

BUD/S CLASS 192

SEAN FREITAG

Vice President

The Blackstone Group

BUD/S CLASS 243

CAPT MATT HICKEY, MEDICAL CORPS, USN (RET)

Occupational / Undersea

Medicine Specialist

BUD/S CLASS 141

JOEL S. MARCUS

Executive Chairman and Founder

Alexandria Real Estate Equities, Inc.

Alexandria Venture Investments

TED MUHLNER

Vice President

Redpoint Resolutions LLC

BUD/S CLASS 229

WILLIAM H. STRONG

Partner

Anzu Partners, LLC

HENRY CORNELL

Founder and Senior Partner

Cornell Capital, LLC

VADM ROBERT S.

HARWARD, JR., USN (RET)

BUD/S CLASS 128

WILLIAM HODGE

Managing Director

Raymond James

BUD/S CLASS 227

MICHAEL C. MARTIN

Managing Director

Walleye Capital, LLC

BUD/S CLASS 210

STEPHANIE OSLER

Director, Mental Health

Children's Hospital of The

King's Daughters

Counsel

TIMOTHY B. PHILLIPS

Chief Legal & Risk Officer

American Cancer Society, Inc.

BUD/S CLASS 166

BUD/S = Basic Underwater Demolition/SEAL

+ **SENIOR STAFF**

ROBIN KING
Chief Executive Officer

SCOTT BURKE
Chief Financial Officer

ALISON MESSICK
Programs Director

MEAGHAN MARTINAK
Development Director

CHRIS IRWIN
Communications Director
BUD/S CLASS 221

CAROLYN PETSCHLER
Development Director,
Northeast Region

ERIN HUFFAKER
Development Director,
South Central Region

OWEN O'SHEA
Development Director,
Western Region

MINDY FRANKLIN
Programs Manager,
East Coast and Europe

BETH HOLLAND
Programs Manager,
West Coast and Pacific Islands

MARLESSA BUERGLER
Events Manager

ANGELINA CAMPBELL
Veteran Support Manager

+ **ADVISORY BOARD**

VADM ALBERT M. CALLAND, III, USN (RET)
BUD/S CLASS 82

VADM P. GARDNER HOWE, III, USN (RET)
BUD/S CLASS 131

RADM GARRY J. BONELLI, USN (RET)
BUD/S CLASS 51

RADM D. BRIAN HENDRICKSON, USN (RET)
BUD/S CLASS 171

RADM BRIAN L. LOSEY, USN (RET)
BUD/S CLASS 126

RADM KERRY M. METZ, USN (RET)
BUD/S CLASS 149

RADM WILLIAM H. PAYNE, USN (RET)
BUD/S CLASS 89

RADM GARY W. ROSHOLT, USN (RET)
BUD/S CLASS 106

RADM RAYMOND C. SMITH, USN (RET)
BUD/S CLASS 54

RADM EDWARD G. WINTERS, III, USN (RET)
BUD/S CLASS 112

RDML CRAIG E. DORMAN, USN (RET)
BUD/S CLASS 32

RDML ALEXANDER L. KROGARD, USN (RET)
BUD/S CLASS 138

RDML SCOTT P. MOORE, USN (RET)
BUD/S CLASS 126

RDML THOMAS R. RICHARDS, USN (RET)
BUD/S CLASS 55

RDML THOMAS W. STEFFENS, USN (RET)
BUD/S CLASS 47

RDML GEORGE R. WORTHINGTON, USN (RET)
BUD/S CLASS 36

FORCM CLELL W. BREINING, USN (RET)
BUD/S CLASS 101

FORCM STEPHEN D. LINK, USN (RET)
BUD/S CLASS 116

FORCM MICHAEL L. MAGARACI, USN (RET)
BUD/S CLASS 155

FORCM RICHARD M. ROGERS, USN (RET)
BUD/S CLASS 71

FORCM STEVEN D. STUDDARD, USN (RET)
BUD/S CLASS 137

FORCM ANDREW J. TAFELSKI, JR., USN (RET)
BUD/S CLASS 111

FORCM TIMOTHY R. ZIMMERMAN, USN (RET)
BUD/S CLASS 138

BUD/S = Basic Underwater Demolition/SEAL

+ HONORARY BOARD

JERRY BRUCKHEIMER

Founder and President of Jerry Bruckheimer
Films & Television

SOCM EDWARD C. BYERS, JR., USN (RET)

Congressional Medal of Honor Recipient, 2016
BUD/S CLASS 242

CDR NORMAN J. CARLEY, USN (RET)

BUD/S CLASS 51

DR. ROBERT M. GATES

22nd U.S. Secretary of Defense
Partner at RiceHadleyGates LLC

KENNETH C. GRIFFIN

Founder & CEO, Citadel
Founder, Citadel Securities

EDWARD S. HYMAN, JR.

Chairman of Evercore ISI, Founder of ISI and
Head of Economic Research Team

ROBERT A. IGER

Executive Chairman, The Walt Disney Company

THE HONORABLE J. ROBERT (BOB) KERREY, USN (RET)

Congressional Medal of Honor Recipient, 1970
BUD/S CLASS 42

THE HONORABLE MICHAEL D. LUMPKIN, USN (RET)

Former Special Envoy for the Global Engagement Center,
U.S. State Department and Assistant Secretary of Defense
for Special Operations and Low Intensity Conflict (SO/LIC)
BUD/S CLASS 162

NANCY AND HOWARD MARKS

GENERAL JAMES MATTIS, USMC (RET)

26th U.S. Secretary of Defense

ADM MICHAEL G. MULLEN, USN (RET)

17th Chairman of the Joint Chiefs of Staff

LT TOM NORRIS, USN (RET)

Congressional Medal of Honor Recipient, 1976
BUD/S CLASS 45

STEPHEN A. SCHWARZMAN

Chairman, CEO and Co-Founder of Blackstone

SOCM BRITT K. SLABINSKI, USN (RET)

Congressional Medal of Honor Recipient, 2018
BUD/S CLASS 164

MIKE THORNTON, USN (RET)

Congressional Medal of Honor Recipient, 1973
BUD/S CLASS 49

LORALEE S. WEST

BUD/S = Basic Underwater Demolition/SEAL

+ AMBASSADORS

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BUD/S = Basic Underwater Demolition/SEAL

"Think about those men, their spouses, their children--they're all warriors. They're all involved. And think about how your support, be it monetary or time, allows them to give you the freedoms that you enjoy every day. They do it knowing that the support through the Navy SEAL Foundation will take care of everything if the worst happens. And that's what I've been told so many times: Thank you for letting us do what we need to do knowing that my family, my children are safe."

—Navy SEAL Foundation Supporter

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PARTNERS



CONSOLIDATED FINANCIAL STATEMENTS



2020 REVENUE	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
REVENUES AND PUBLIC SUPPORT			
Contributions	\$16,562,290	\$1,660,389	\$18,222,679
Special Event Revenue	7,767,000	-	7,767,000
Less Cost of Direct Benefit to Donors	-317,635	-	-317,635
Investment Income, Net	65,932	17	65,949
Other Income	375,014	-	375,014
Net Realized and Unrealized Gain on Investments	12,582,155	393,208	12,975,363
Net Assets Released From Restrictions	1,641,256	-1,641,256	-
TOTAL SUPPORT AND REVENUE	\$38,676,012	\$412,358	\$39,088,370



ASSETS 2020	
Cash and Cash Equivalents	\$16,518,020
Contributions Receivable	1,803,306
In-kind Contributions Receivable - Real Estate Lease	855,970
Investments, At Fair Value	90,633,750
Other Investments, At Cost	611,028
Property and Equipment, Net	4,087,194
Other Assets	1,031,122
TOTAL ASSETS	\$115,540,390

LIABILITIES AND NET ASSETS 2020

LIABILITIES	
Accounts Payable and Accrued Expenses	\$614,449
Unconditional Promise to Give - Real Estate Lease	855,970
Refundable Advances	610,970
TOTAL LIABILITIES	\$2,081,389

NET ASSETS

WITHOUT DONOR RESTRICTIONS	
BOARD-DESIGNATED FOR ENDOWMENT	-
Educational Programs	\$11,050,000
Survivor Support	37,250,000
Tragedy Assistance	32,700,000
Warrior and Family Services	6,500,000
Transition Assistance	5,750,000
UNDESIGNATED	14,136,520
Subtotal	\$107,386,520
WITH DONOR RESTRICTIONS	6,072,481
Total Net Assets	\$113,459,001
TOTAL LIABILITIES AND NET ASSETS	\$115,540,390

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES YE 2020

PROGRAM SERVICES

	STRENGTH	RESILIENCE	HEALTH
Career Transition	\$1,670,864	-	-
Children's Camp and Support	-	-	-
Command Events	80,223	-	-
Crisis Assistance	388,941	-	13,159
Death and Illness Support	-	333,167	92,290
Gold Star Support	-	124,629	-
Legacy Preservation	-	-	-
Human Performance	-	-	1,039,869
Mental Health Support	-	-	468,701
Private School and Tutoring	-	-	-
Respite Childcare	504,339	-	-
Retreats and Enrichment	89,306	-	-
Scholarships and Tuition	-	-	-
Survivor Programs	-	876,455	-
Impact Forum	-	-	78,410
Wounded Support	-	-	1,665,145
Catering and Venue	-	-	-
Marketing	95,739	49,025	118,456
Bank Service Charges	62,351	31,928	77,146
Dues and Subscriptions	8,414	4,309	10,411
Supplies and Postage	78,651	40,275	97,314
Professional Fees	20,600	10,549	25,488
Travel Expenses	13,230	6,775	16,370
Building Expenses	72,569	37,161	89,788
Salaries and Wages	261,768	127,764	321,510
Subtotal	\$3,346,995	\$1,642,037	\$4,114,057
Depreciation	12,347	27,957	23,442
TOTAL	\$3,359,342	\$1,669,994	\$4,137,499



EDUCATION	COMMUNITY	TOTAL PROGRAM SERVICES	SUPPORTING SERVICES			TOTAL
			TOTAL GENERAL ADMINISTRATION	TOTAL FUNDRAISING	TOTAL SUPPORTING SERVICES	
28,078	-	1,698,942	-	-	-	1,698,942
500,000	34,447	534,447	-	-	-	534,447
-	289,267	369,490	-	-	-	369,490
-	-	402,100	-	-	-	402,100
-	-	425,457	-	-	-	425,457
-	-	124,629	-	-	-	124,629
-	157,864	157,864	-	-	-	157,864
-	-	1,039,869	-	-	-	1,039,869
-	-	468,701	-	-	-	468,701
700,963	-	700,963	-	-	-	700,963
-	-	504,339	-	-	-	504,339
-	7,017	96,323	-	-	-	96,323
2,036,805	-	2,036,805	-	-	-	2,036,805
-	-	876,455	-	-	-	876,455
-	-	78,410	-	-	-	78,410
-	-	1,665,145	-	-	-	1,665,145
-	-	-	-	2,038,840	2,038,840	2,038,840
114,048	21,312	398,580	121,530	-	121,530	520,110
74,275	13,879	259,579	79,148	-	79,148	338,727
10,023	1,873	35,030	10,681	-	10,681	45,711
93,692	17,508	327,440	99,839	-	99,839	427,279
24,540	4,586	85,763	26,150	-	26,150	111,913
15,760	2,945	55,080	16,794	-	16,794	71,874
86,447	16,154	302,119	92,118	-	92,118	394,237
312,727	46,786	1,070,555	478,845	658,179	1,137,024	2,207,579
\$3,997,358	\$613,638	\$13,714,085	\$925,105	\$2,697,019	\$3,622,124	\$17,336,209
11,614	42,303	117,663	36,446	-	36,446	154,109
\$4,008,972	\$655,941	\$13,831,748	\$961,551	\$2,697,019	\$3,658,570	\$17,490,318



Navy SEAL Foundation - EAST Coast
1619 D Street, Virginia Beach, VA 23459
P: 757.744.5326

Navy SEAL Foundation - WEST Coast
1033 B Avenue, Suite 201, Coronado, CA 92118
P: 619.762.5326

NAVYSEALFOUNDATION.ORG

✉ INFO@NAVYSEALFOUNDATION.ORG

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